

AFFIRMATIVE ACTION SURVEY

North Country Independent Living, Inc. is an equal opportunity employer and strives to comply with all government regulations and affirmative action responsibilities. Applicants are considered for all positions and employees are treated during employment without regard to race, color, sex, national origin, age, marital or veteran status, sexual preference, or disabilities.

We are required to collect data requested on this questionnaire for record keeping and to document affirmative action efforts.

This questionnaire will be detached from your application upon receipt. This information will not be seen or used by people involved in screening or in the interviewing processes for applicants. This data will be kept in a **Confidential File** separate from your job application.

Your application cannot be considered as complete for consideration unless this form is completed.

(Please Print)

1. **Position applied for:** _____ **Date** _____

2. **How did you find out about this job opening?**

____ Advertisement

____ Friend/Relative

____ Employment Agency

____ Walk-in/Inquiry

____ Current Employee of Organization

____ Other _____

3. **Sex**

____ Male

____ Female

4. **Age**

Month

Year

5. **Race**

____ Hispanic

____ Black, Not Of Hispanic Origin

____ Asian/Pacific Islander

____ American Indian/Alaskan Native

____ White, Not Hispanic

6. **Nationality**

(Please Indicate)

7. **Disability**

____ No

____ Yes

Nature _____

8. **Veteran Status**

____ Non-Veteran

____ Vietnam Era Veteran

(8/64 - 1/73)

____ Other Veteran